

**PERSON SPECIFICATION**

**Lecturer (Teaching and Engagement), School of Engineering**

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| Criterion | Essential/ Desirable | Assessed by  |
| Possess, or be near to completing a **PhD** relevant to the role or have **significant** **relevant professional experience** in engagement, collaboration and/or knowledge exchange. | Essential | Application Form |
| Ability to contribute to **teaching in Higher Education** including experience of module design and curriculum development. | Essential | Application Form/ Interview |
| Experience of creating mutually beneficial **industrial and third-sector links and partnerships** with an ability to build collaborative projects or initiatives. | Essential  | Application Form/ Interview |
| Experience of **securing, managing and delivering funded initiatives** to support industry collaboration with academia. | Essential  | Application Form/ Interview |
| A record of **high-quality engagement** (including publications, funding applications where appropriate, outcomes) leading to impact, appropriate to stage of career.  | Desirable | Application Form |
| Evidence of productive engagement with the national / international knowledge exchange community. | Desirable | Application Form/ Interview |
| Experience of **working co-operatively and flexibly** with colleagues and a willingness to undertake administrative tasks within the School.  | Essential | Application Form/ Interview |
| Excellent **communication and inter-personal skills**. | Essential | Application Form/ Interview |

 **Application Form** – assessed against the application form and curriculum vitae. Evidence will be “scored” as part of the shortlisting process.

 **Supporting Statement** – assessed against additional information provided by the candidate. Evidence will be “scored” as part of the shortlisting process.

 **Interview** – assessed during the interview process by competency- based interview questions.